



# BLOURBERG Local Municipality

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Blouberg Municipality hereby invites suitably qualified persons to apply for the following vacant position:

## Director: Technical Services (Re-advertisement)

Directorate: Office of the Municipal Manager

(5-year performance-based contract)

**Remuneration: All-inclusive package of R769 844-R864 994-R960 143 plus 4% remote allowance as per Government Gazette 41173 of 10 October 2017**

This is a fixed-term employment contract for 5 years and the incumbent will be expected to sign an employment contract, a performance agreement and complete the disclosure of financial interest form and undergo a competency assessment, screening and security vetting. The offer of remuneration is in line with the upper limits of total remuneration package payable to the Municipal Manager and Managers directly accountable to the Municipal Manager, Government Gazette No 41173 of 10 October 2017.

**Minimum requirements:** • Bachelor of Science degree in Engineering/BTech: Engineering; or equivalent, experience with 5 years' relevant experience at middle management, or as programme/project manager; and 3-4 years must be at professional/management level engineering management • Computer literate • Valid driver's licence and his/her own roadworthy vehicle • Honesty and integrity • Certificate of Competency as required in terms of the General Machinery Regulations, 1988; or registration with a recognised relevant engineering professional body and Certificate in Municipal Finance Programme will serve as added advantages.

**Competencies:** • Good knowledge and understanding of relevant policy and legislation • Good knowledge and understanding of institutional governance systems and performance management • Extensive knowledge of the public office environment • Ability to formulate engineering master planning, project management and implementation.

**Tasks and responsibilities:** • Be responsible for overall management of Technical Services Department • Implement the Integrated Development Plan (IDP) as well as strategic goals for the Technical Services Department • Provide support and advice to the Municipal Manager and Council on matters delegated to the department • Implement the Service Delivery and Budget Implementation Plan (SDBIP).

**Key performance areas:** • Develop and implement key strategic/business plans including project management, roads and storm water, water and sanitation, electrical services and other duties in accordance with local government legislation and Treasury Regulations • Perform duties and functions delegated to the Senior Manager: Technical Services by the Accounting Officer/Municipal Manager • Manage departmental budget, human resources and efficient provision of municipal services • Establish, operate and maintain support structures, processes and systems • Direct and control key deliverables and outcomes for the department • Liaise with internal and external stakeholders • Facilitate participation and involvement • Ensure legislative, regulatory, policy and operating standard compliance.

### Important information for applicants to take note of:

All application forms must be submitted on an official prescribed form of Blouberg Municipality. The form for senior management positions is downloadable from the Municipal website: [www.blouberg.gov.za](http://www.blouberg.gov.za) or physically obtained from the municipal offices and must be accompanied by a comprehensive CV and originally certified copies of Identity Document, valid driver's licence and qualifications. Applications without the above-mentioned form and e-mailed or faxed applications will not be considered. Further note that all applicants should list names, occupants and contact details of at least three non-relative individuals who may attest to their abilities. Council reserves the right to/not to make any appointments and transfer employees between its Head Office at Senwabarwana and Satellite Offices (currently at Alldays Eldorado, Tolwe, Raweshi, Inveraan and Senwabarwana) from time to time due to operational reasons. If no response is received from Blouberg Municipality within 60 days after the closing date, it must be regarded that your application was unsuccessful. Correspondence regarding the advertised position will be limited to successful candidates only.

**Forward your applications to: The Municipal Manager, Blouberg Municipality, PO Box 1593, Senwabarwana 0790 or deliver to 2<sup>nd</sup> Building, Mogwadi-Senwabarwana Road, Senwabarwana. Applicants who applied before are encouraged to re-apply.**

**Further enquiries may be directed to HRM Officer, Mr Mashilo Ngoepe, tel. (015) 505-7122.**

**Closing date: Friday, 15 June 2018 at 16:30.**

**Junias Machaba - Municipal Manager**