



Blouberg Municipality

P.O. Box 1593, SENWABARWANA 0790

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BLOUBERG MUNICIPALITY hereby invites suitably qualified persons to apply for the following vacant position:

COMMUNITY SERVICES DEPARTMENT DIRECTOR: COMMUNITY SERVICES SALARY NEGOTIABLE

Qualifications: Relevant Degree/Diploma. Post graduate degree would be an added advantage. Computer literacy and drivers' license. Managerial experience in the public sector and/or in local government.

Competency requirements: Must have or be able to acquire the following competencies by 2013 - Compulsory core managerial competencies : Financial Management; People Management and Empowerment; Client Orientation and Customer Focus. Other competencies : policy conceptualization, analysis and implementation; programme and project management; change management; strategic capacity and leadership; knowledge management; service delivery innovation; communication; honesty and integrity; self management; problem solving and analysis; interpretation of and implementation within the legislative and national policy frameworks; knowledge of developmental local government; knowledge of performance management and reporting; knowledge of global and South African specific political, social and economic contexts; and Knowledge of more than one functional municipal field/discipline.

KPA: The successful incumbent will reported directly to the Municipal Manager; Annually develop and implement the departmental Budget and Service Delivery and Budget Implementation Plan; Ensure compliance with legislation relating to Municipal community services; Coordinate and ensure functionality of municipal satellite offices and service points. **NB (Those who have applied before need not reapply as It was advertised on a local news paper.)**

NB: Blouberg Municipality is an equal opportunity and affirmative action employer committed to the implementation of Employment Equity Act and other Labour Laws.

Closing date is 21 February 2012. E-mailed or faxed applications will not be considered NB. All applicants should list names, occupations and contact details of at least three non – relative individuals who may attest to their abilities. Shortlisted applicants may be screened for criminal records, qualification verification and/or any pending criminal cases. Council reserves the right not to make any appointment and to transfer employees between its head office at Senwabarwana and satellite offices (Currently at Alldays: Eldorado; Tolwe and Senwabarwana) from time to time due to operational reasons. Interested persons may forward their application letters accompanied by a detailed CV and certified copies qualifications and ID to: The Human Resource Manager, Blouberg Municipality PO Box 1593 Senwabarwana 0790. Enquiries: Ms Netshimbupfe MP (015 505 7100)

Should you not hear from us within SIX WEEKS of the closing date kindly accept that your application has been unsuccessful.

**Machovani KE
Acting Municipal Manager**