

Blouberg Municipality



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SENWABARWANA 0790
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Blouberg municipality hereby invites suitably qualified persons to apply for the following vacant positions:

POSITION : DIRECTOR: COMMUNITY SERVICES

Directorate : Office of the Municipal Manager

Remuneration : All-inclusive package- R 846,307- R950,907- R1040,327 Plus 4% remote allowance as per Government Gazette no. 43122, the 20th March 2020.

This is a fixed-term employment contract for a period not exceeding 12 months of the term of office of the new council. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial interest form and undergo a competency assessment, screening and security vetting. The offer of remuneration is in line with the upper limits of total remuneration package payable to the Municipal Manager and managers directly accountable to the Municipal Manager, **Government Gazette no. 43122, the 20th March 2020**

Requirements: Bachelor Degree in Social Sciences/Public Administration/Law; or equivalent, and Certificate in Municipal Financial Management (SAQA Qualification ID No. 48965) as well as Registration with the South Africa Council for Social Service Professionals (SACSSP) or similar recognized relevant professional body will serve as an added advantage. The incumbent must have minimum of 5 years work-related experience at middle management level; have proven successful institutional transformation within public or private sector. A valid motor vehicle driver's license.

Competencies as per the Government gazette no:37245: Strategic direction and leadership; people management ;program and project management ;financial management ;change management ;Governance leadership, moral competence; planning and organizing ;analysis and innovation ;knowledge and information management ;communication; results and quality focus.

Knowledge: Good knowledge and understanding of relevant policies and legislations; Good knowledge and understanding of institutional Governance systems and performance management; understanding of council operations and delegation of powers as well as Health service management; cemetery management; Public safety and parks and recreation management, strategic leadership and management; Strategic financial management; Operational financial management; Extensive knowledge of local government legislation and a thorough understanding of local government systems.

Key Performance Areas: Overall management of community services department; implement the Integrated Development Plan(IDP) as well as strategic goals for the community services department, provide support and advice to the municipal manager and council on matters delegated to the department ;implement the service delivery implementation plan(SDBIP);develop and implement key strategic/business plan including waste disposal and management plan, Human resources and other resources in accordance with local government legislation and treasury regulations; Manage efficient provision on municipal services ;establish ,operate and maintain support structures, processes and systems; direct and control key deliverables and outcomes for the department; Liaise with internal and external stakeholders ;facilitate participation and involvement ;Ensure legislative ;regulatory ,policy and operating standard compliance.

IMPORTANT INFORMATION FOR APPLICANTS TO TAKE NOTE OF:

Forward your applications to: The Municipal Manager; Blouberg Municipality; P.O Box 1593 Senwabarwana 0790 or deliver to 2nd Building Mogwadi-Senwabarwana Road Senwabarwana.

All application forms must be submitted on an official prescribed form of Blouberg Municipality. The form for senior management positions is downloadable on the Municipal website www.blouberg.gov.za or physically obtained from municipal offices, a comprehensive CV and originally certified copies of; identity document, valid driver's license and qualifications. Applications without the above mentioned form and emailed or faxed will not be considered. , further that all applicants should list names, occupations and contact details of at least three non-relative individuals who may attest to their abilities. Council reserves the right to / not to make any appointments. If no response is received from Blouberg Municipality within 60 days after the closing date, it must be regarded that your application was unsuccessful. Correspondence regarding the advertised position will be limited to successful candidates only.

Further enquiries may be directed to HRM Officer: Mr. Mashilo Ngoepe 015 505 7122. Closing date is Friday the 19 June 2020 at 16h30.

**MACHABA JUNIAS
MUNICIPAL MANAGER**