



ANNEXURE B: PERSONAL DEVELOPMENT PLAN 2021/22

DIRECTOR: ECONOMIC DEV & PLANNING: MAPHOLI HUMBELANI CHARITY

HC

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Skills / Performance Gap (in order of priority)	Outcomes Expected (measurable indicators, quantity, quality and time frames)	Suggested training and / or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill / development area	Support Person
Strategic Planning	Higher certificate with relevant university	University enrollment	Online studies	1 year	Institutional strategic planning expert within the local government	
Labour relations	Higher Certificate with relevant university	University enrollment	Online studies	6 months	Strategic Human Resource management	

HC

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Thus done and signed at SGNWABARWANA on this 31 day of July 2021

AS WITNESSES:

1. [Signature]

2. [Signature]

[Signature]

EMPLOYEE

AS WITNESSES:

1. [Signature]

2. _____

[Signature]

MACHABA JUNIAS

MUNICIPAL MANAGER