

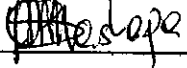
ANNEXURE B: PERSONAL DEVELOPMENT PLAN 2020/21

CHIEF FINANCIAL OFFICER: MABOTE N.J

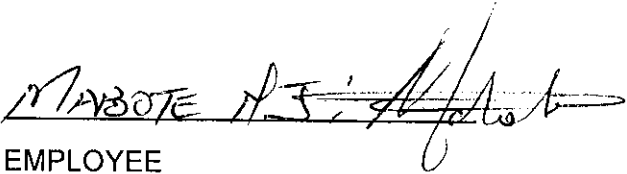
Skills /Performance Gap (in order of priority)	Outcomes Expected (measurable indicators: quantity, quality and time frames)	Suggested training and / or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill /development area	Support Person
Annual Financial Statements	Compilation of Annual Financial Statements	Caseware and GRAP standards	Training Attendance	30 June 2021	Finance	Chief Financial Officer
Strategic Leadership (Finance)	Strategic directions	Strategic leadership courses	Training attendance	30 June 2021	Finance	Chief Financial Officer
Advanced Excel	Financial Analysis	Advanced excel training	Training attendance	30 June 2021	Financial Analysis	Chief Financial Officer
Policy development	Policy development and amendments	Policy	Training on policy development	30 June 2021	Policy development & amendments	Chief Financial Officer

Thus done and signed at GENWABARWANA on this 31 day of July 2020

AS WITNESSES:

1. 

2. _____

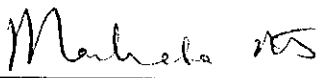


EMPLOYEE

AS WITNESSES:

1. _____

2. _____



MACHABA JUNIAS

MUNICIPAL MANAGER