



**ANNEXURE B: PERSONAL DEVELOPMENT PLAN 2020/21**


**DIRECTOR: ECONOMIC DEV & PLANNING: MAPHOLI HUMBELANI CHARITY**

Skills (Performance Gap/In Order of priority)	Outcomes/Expected measurable indicators (starting, maintain/ongoing time frames)	Suggested training and/or development activity	Suggested mode of delivery	Suggested time frames	Work opportunity created to practice skills (development area)	Support person
People management	Skills in people's management	People's management Training	Training	1 week	Senior management	Municipal Manager
Labour relations	Certificate in labour relations	Labour relations studies	University study	6 months	governance	Municipal Manager

Thus done and signed at SNWABARWANA .on this 31 day of July 2020

AS WITNESSES:

1. \_\_\_\_\_

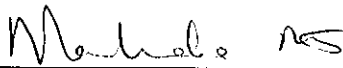


2. \_\_\_\_\_

EMPLOYEE

AS WITNESSES:

1. \_\_\_\_\_



2. \_\_\_\_\_

MACHABA JUNIAS

MUNICIPAL MANAGER