



ANNEXURE B: PERSONAL DEVELOPMENT PLAN 2020/21

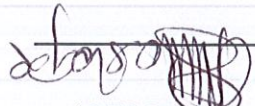
MUNICIPAL MANAGER: MACHABA MPHEEHE JUNIAS

Skills /Performance Gap (in order of priority)	Outcomes Expected (measurable indicators: quantity, quality and time frames)	Suggested training and / or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill /development area	Support Person
Municipal governance	Knowledge of Local Government Sphere	National degree or diploma in Local Government	Part-time course	One year	Municipal Management	Director: Corporate Services
Computer literacy	Knowledge of computer, mainly excel and power point	IT certificate	Part-time	One year	IT knowledge	IT division

10/5

Thus done and signed at Bienben Municipality on this 31 day of July 2020

AS WITNESSES:

1. 

2. _____

AS WITNESSES:

1. _____

2. _____

CLLR MASEKA PHEEDI
MAYOR



EMPLOYEE

