



BLOUBERG MUNICIPALITY

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ADVERTISEMENT FOR THE POSITION - DIRECTOR TECHNICAL SERVICES (Re-advert)

DEPARTMENTAL: TECHNICAL SERVICES
POSITION: DIRECTOR: TECHNICAL SERVICES
DIRECTORATE: OFFICE OF THE MUNICIPAL MANAGER
TYPE: PERMANENT

Remuneration: Total remuneration package will be in terms of Government Notice No: 50737 dated 30 May 2024 (**Minimum:** R913 969 **Midpoint:** R1 026 932 **Maximum:** R 1 123 501 per annum plus 4% remote allowance).

The successful incumbent will be on a permanent basis and will be required to sign an employment Contract, a performance agreement and complete the disclosure of financial interest form, will also be required to undergo a competency assessment, screening and security vetting. He/she will be stationed at Blouberg Local Municipality's head office in Senwabarwana.

Minimum requirements: Bachelor of Science Degree in Engineering/ Btech: Engineering, equivalent with five (5) years relevant experience at middle management or as programme /project Manager and 3-4 years must be at professional/management level engineering management experience. The applicant must be computer literate and have a valid driver's license and his/her own road-worthy vehicle. The incumbent must be a person of honesty and integrity. Certificate of competency as required in terms of the General Machinery Regulations, 1988 or registration with a recognized relevant engineering professional body and certificate in Municipal Finance Management Programme will serve as an added advantage.

Competencies: Good Knowledge and understanding of relevant policy and legislation, good knowledge and understanding of institutional governance systems and performance management must be able to formulate engineering master planning project management and implementation. A valid driver's license

Key Performance Areas: Overall management of Technical Services Department: Implement the Integrated Development Plan (IDP) as well as strategic goals for the Technical Services Department, Provide support and advice to the municipal manager and council on matters delegated to the department: Implement the Service Delivery and Budget Implementation Plan (SDBIP): develop and implement key strategic/business plans including project management, road and storm water, water and sanitation, electrical services and other duties in accordance with local government legislation and treasury regulations; perform duties and functions delegated to the senior manager Technical Services by the Accounting Officer/ Municipal Manager; manage departmental budget, human resources and efficient provision of municipal services; establish, operate and maintain support structures, processes and system; direct control key deliverables and outcomes for the department; liaise with internal and external stakeholders, facilitate participation and involvement; Ensure legislative regulatory policy and operating standard compliance. Emailed or faxed applications will not be considered

NB. All applicants should list names, occupants and contact details of at least three non- relative individuals who may attest to their abilities. Shortlisted applicants may be screened for criminal records, qualifications verification and/or any pending criminal or disciplinary cases. Council reserves the right not make any appointment.

Applications must be submitted on an official application form obtainable from the municipal website (www.blouberg.gov.za) and must be accompanied by comprehensive curriculum vitae, certified copies of academic qualifications (including computer literacy certificate), academic record, identity document and driver's license. Shortlisted candidates will be required to produce original copies of qualifications and identity document on or before the appointment.

NB. Shortlisted candidates will be subjected to a compulsory security vetting, reference checks by contacting current or previous employer, validity of qualifications, verifying whether a candidate has been dismissed previously for misconduct or poor performance. Recommended candidates will be subjected to competency assessment test. The successful candidate will be required to submit disclosure of financial interest, be expected to sign an employment contract and performance agreement. Correspondences will only be entered into with shortlisted candidates. Applicants will be penalized for canvassing.

Blouberg Local Municipality is an equal opportunity affirmative action employer committed to the implementation of Employment Equity Act and other Labour Laws. It is our intention to promote representation (race, gender and disability) in the municipality through filling of this positions. The Municipality reserves the right not to fill any of the advertised positions.

NB: Women candidates are encouraged to apply for this positions.

Please forward the applications form (for senior managers) with CV, certified copies of academic qualifications, Identity Documents and Driver's License to: The Municipal Manager, Blouberg Municipality PO Box 1593 Senwabarwana 0790 or hand delivery / courier to Blouberg Municipality Head Office, 2nd Building Mogwadi Senwabarwana Road at Senwabarwana or at any Satellite offices (Alldays, Eldorado, Tolwe, Raweshi, Langlaagte and Inveraan): **Enquiries:** Ms Phuti Malatji @ 015 505 7100

Those who applied previously are urged to re-apply.

Closing Date: 14 March 2025

Should you not hear from us within six weeks of the closing date kindly accept that your application has been unsuccessful.

RAMOTHWALA RJ
MUNICIPAL MANAGER