

LIMPOPO PROVINCE

BLM Q3 BACK TO BASICS REPORT

2024/2025

BLOUBERG MUNICIPALITY



Signed by:

: Ramothwata R.J. (Municipal Manager)

Date: 05/05/2025

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets			Timeframes	Res	
					Quarter 3	Progress to date	Challenges			Measures to be taken
PUTTING PEOPLE FIRST										
Public Participation/ community engagement			Number of public participation/fee back meetings held	4 public participation meetings held (one per quarter)	01 Public Participation meeting held	Target Achieved. 01 Public Participation meeting held on the 18 March 2025	N/A	N/A	Quarterly	Cor sen
		Ineffective coordination of issues raised by communities during public participation	Number of issued raised & resolved during public participation meetings	100% issues raised and resolved during public participation meetings	6 issues resolved	Target not Achieved. 3/6 issues were raised on road conditions, electricity	Meter Boxes were no longer accepting electricity tokens and other meters were dysfunctional and breakdown of plant	Meter replacement and repair of plant	Quarterly	Cor sen
Communication		Ineffective implemmentatio n of communicatio n strategy	Communication strategy in place	1 Communicatio n strategy reviewed and implemented	N/A	N/A	N/A	N/A	30 June 2025	Cor sen

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets				Timeframes	Res
					Quarter 3	Progress to date	Challenges	Measures to be taken		
			Number of communication events held (press release/conference, media statements, radio interviews)	4 communication events held (one per quarter)	01 Communication event held	01 Communication event held on the 20 th of March at Laanglagle Satellite Office	N/A	N/A	Quarterly	Corp serv
Strengthening community representatives		Poor coordination of ward committee meeting and submission of reports	Number of ward committees that are functional	22 Functional ward committees functional	22 Functional ward committees	Target Achieved. 22 Ward Committee meetings were held for the quarter under review	N/A	N/A	Quarterly	Corp serv
Batho Pele Service Standards Framework for Local Government		Batho Pele committee not in place/ functional	Established Batho Pele committee in place and functional	1 Batho Pele committee established	N/A	N/A	N/A	N/A	30 June 2025	Corp serv
		Batho Pele service standards not in place	Batho Pele service standards approved by council	Develop/revie w Batho Pele service standards	N/A	N/A	N/A	N/A	30 June 2025	Corp serv
		None	Number of Batho Pele events held	2X Batho Pele event held	1 Batho Pele event held	Target not achieved	Financial constraints	To implement the event in 20225/26 FY	30 June 2025	Corp serv

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets				Timeframes	Res
					Quarter 3	Progress to date	Challenges	Measures to be taken		
Customer Care		Functional Complaint management system not in place	Complaint management system in place	Develop /review Complaint management system (types)	N/A	N/A	N/A	N/A	30 June 2025	Corf serv
			% of official complaints responded to through the municipal complaint management system	100% complaints received	05 received complaints received and resolved	Target not Achieved. 03 Complaints on road conditions received and not resolved	Yellow fleet machinery breakdown	To be addressed in the 04 th Quarter	Quarterly	Corf serv
Community protest		Poor/ lack coordination of community feed back	Number of community protests against the municipality	0 community protests experienced	1 Reports compiled on community protests experienced	No protests were reported for the quarter under review	N/A	N/A	Quarterly	Corf serv
Community protest		Hotspot areas for community protests	% of issues resolved form community protest	100% Issues raised during protests resolved	100% issues resolved	No protests were reported for the quarter under review	N/A	N/A	Quarterly	Corf serv
Community protest		Hotspot areas for community protests	Areas where the protest has taken place and the nature of protest	Report on areas (hotspots) where the protests has taken place	1 Report on areas (hotspots) where the protests has taken place	No protests were reported for the quarter under review	N/A	N/A	Quarterly	Corf serv

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets			Timeframes	Res			
					Quarter 3	Progress to date	Challenges	Measures to be taken				
BASIC SERVICE DELIVERY												
Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd QUARTER TARGETS			Timeframe	Res			
MIG Expenditure		Lack of forward planning	% MIG expenditure reported.	100% of MIG expenditure	75% Expenditure on MIG	Target not Achieved. 70.18% on MIG was spent on the quarter under review	Heavy rains that were experienced during Jan/Feb months that led to slow implementation of the progress	Ensure full spending by the end of the 04 th Quarter	30 June 2025	Tec Ser		
					Number of MIG projects implemented/completed.	All MIG projects implemented and progress	1 Report on MIG Projects implementation complied	Target Achieved. 1 Report on 03 road MIG Projects (Lethaleng, kwarung and Bosehla access roads) implementation complied	N/A	N/A	30 June 2025	Tec Ser
					% INEP expenditure reported.	100% of INEP expenditure	25% Expenditure INEP	No Allocation on INEP for 2024/25 financial Year	N/A	N/A	30 June 2025	Tec Ser
			Number of INEP projects completed.	All INEP projects implemented and progress	One report on INEP projects Progress report	No Allocation on INEP for 2024/25 financial Year	N/A	N/A	30 June 2025	Tec Ser		

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets				Timeframes	Res
					Quarter 3	Progress to date	Challenges	Measures to be taken		
Maintenance of Infrastructure		Poor Maintenance of Infrastructure	Percentage Budget on Maintenance and operations spent	100% operational and maintenance budget spent	25% spending on Maintenance and operations	Target Achieved. 50% spending on maintenance and operations	N/A	N/A	30 June 2025	Bud Tte:
			Number of households with new electricity connections	N/A	N/A	N/A	N/A	N/A		Tec Ser
			Number of illegal connections identified	Reduction of illegal electricity connection	Conduct 01 Meter Audit	Target not Achieved.	Municipal fleet no longer in good condition to conduct meter audit	The municipality procured 2 bakkies to assist with meter audit	Quarterly	Tec Ser
Electricity		Illegal electricity connection	Number of streetlights maintained	Maintenance of streetlights	187 streetlights maintained	Target Achieved.	Fibre cables were stolen	Spec was developed and waiting for delivery of the material	Quarterly	Tec Ser
			Percentage of electricity losses	Reduction of electricity losses by 4 %	1 % Reduction of electricity loses	Target not Achieved. Smart meters not installed to trace electricity loss.	Lack of Budget to procure smart meters	To be addressed in the next financial year	Quarterly	Tec Ser
			% of electricity interruptions reported and attended	Reduction of electricity interruptions	Report on electricity interruptions	Target Achieved. There were no interruptions reported for the quarter under review and	N/A	N/A	Quarterly	Tec Ser

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets			Timeframes	Res	
					Quarter 3	Progress to date	Challenges			Measures to be taken
Free basics services		Ineffective implementation of indigent policy	Updated indigent register in place Number of beneficiaries registered to receive Free Basics services	Updated indigent register in place	N/A	N/A	N/A	Ongoing	Bud Tre:	
			Number of beneficiaries received Free Basic electricity	4834 HH provided with FBE	4834 HH provided with FBE	Target Achieved. 2831 HH provided with FBE	N/A	N/A	Ongoing	Bud Tre:
			Number of beneficiaries received Free Basic waste removal	4834 HH provided with FBWR	4834 HH provided with FBWR	Target Achieved 1954 HH provided with FBW	N/A	N/A	Ongoing	Cor sen
Roads and Storm water		Poor road infrastructure	Km of roads upgraded from gravel to tar	6,2 km of roads tarred	Quarterly progress report	Target achieved. Quarterly report on roads and stormwater developed	N/A	N/A	30 June 2025	Tec Ser
			KM of gravel road maintained	800KM of gravel roads maintained	200 km road maintained	Target achieved. 232,55km bladed	N/A	N/A	30 June 2025	Tec Ser

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets			Timeframes	Responsible	
					Quarter 3	Progress to date	Challenges			Measures to be taken
			KM of tarred road maintained	48 KM of tarred roads maintained	12KM tarred road maintained	Target not achieved	Machinery Breakdown and budget constraints	Specifications for repairs developed and waiting for the delivery of the parts and external assistance requested from Public Works	30 June 2025	Tender Services
	New Indicator	Lack of patching/repair of potholes	Percentage of potholes repaired	All (100%) reported Potholes repaired	All (100%) reported Potholes repaired	Target not Achieved.	Machinery Breakdown and budget constraints	Specifications for repairs developed and waiting for the delivery of the parts and external assistance requested from Public Works	Quarterly	Tender Services
Waste Management										
		Improper security for municipal infrastructure	4 reports on infrastructure Theft reported and resolved complied	4 Reports on Reduction of Theft of infrastructure complied	1 report on reduction of theft of infrastructure complied	Target Achieved. 1 report on reduction of theft of infrastructure complied	N/A	N/A	Ongoing	Tender Services
	Weekly Waste collection	Number of households with access to once-a-week waste collection against the total number of households	5004 households (Two towns) received weekly waste collection	Two towns received weekly waste collection	Target Achieved. Two towns (All days and Senwabarwana)6004 received weekly waste collection	N/A	N/A	Quarterly	Collection Services	

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets				Timeframes	Res
					Quarter 3	Progress to date	Challenges	Measures to be taken		
		Extension of waste collection to rural areas	Number of households with extended waste collection in rural areas against total households	14 444 households (13 villages) received weekly extended rural Waste collection	13 villages received weekly extended rural Waste collection	Target not achieved. 4 villages received weekly extended rural Waste collection	Waste collection in rural villages not fully implemented due to shortage of waste compactor trucks	To procure waste compactors in the current financial year	Quarterly	Cor ser
		Non-compliance with the implementation of waste management act	Number of licensed land fill site	2 Landfill site operated in line with waste management act	Report on landfill site operations	Target Achieved. Report on landfill site operations complied	N/A	N/A	30 June 2025	Cor ser
SOUND FINANCIAL MANAGEMENT										
Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd QUARTER TARGETS				Timeframe	res
Audit Outcome		Poor audit opinions	AG opinion	Unqualified AG audit opinion	Unqualified AG audit opinion	Target not Achieved. Obtained qualified opinion	Findings on assets led to a qualified opinion	Action plan developed and implemented	30 November 2025	Mu mai Off

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets				Timeframes	Re
					Quarter 3	Progress to date	Challenges	Measures to be taken		
		Delay in the submission for AFS and APR	Submission of AFS and APR to the AG within the legislated time frame	Compile and submit AFS and APR within the legislated time frame	AFS and APR 2023-24 within the legislated time frame	Target Achieved. AFS and APR submitted to the stakeholders within the legislated time frame	N/A	N/A	31 August 2025	Bur Tre
		Insufficient implementation for audit action plan	Number of AG findings resolved	01 AG action plan developed and implemented.	AGSA Action Plan 2023-24 developed.	Target Achieved. Action Plan developed to address the issues raised by AG	N/A	N/A	30 June 2025	Mu Me
Irregular Expenditure		Non-compliance with management of MFMA section 32	Section 32 expenditure amount reported.	4 reports on Compliance with management of MFMA section 32	Report on compliance with management of MFMA section 32	Target Achieved. Report on compliance with management of MFMA section 32 completed	N/A	N/A	Quarterly	Bur Tre
Spending on capital budget		Poor spending on capital budget excluding grants	% of own capital budget spent (Excluding grants)	100% spending on capital budget	75% Spending on Capital Budget	Target Achieved. 51% of capital Budget (R 64,459,968,85 of R 126,461 246,239) spent	Slow progress on implementation of projects by contractors	Tight monitoring of contractors	30 June 2025	Bur Tre
Personnel budget		Poor spending on personnel budget	Percentage of budget spent on personnel	100% spending of budget spent on personnel	100% spent in personnel budget	Target Achieved. 100% spent in personnel budget	N/A	N/A	30 June 2025	Bur Tre

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets				Timeframes	Re
					Quarter 3	Progress to date	Challenges	Measures to be taken		
Revenue collection		Poor implementation of credit control policies resulted on poor revenue collection	% of own revenue collected against the billing	100% of own revenue collected against the billing	75% of own revenue collected	Target not Achieved. 56% of 75% collected (R 47 888,792 of 86, 235,208.00)	Low revenue collection in property, traffic fines	Intensify revenue collection measures	Ongoing	Bur Tre
Payment of creditors		Inability to pay creditors within 30 days	% of creditors paid within 30 days against all invoices	100% payment of creditors on all invoices within 30 days	100% Payment of creditors on invoices	Target Achieved. 100% Payment of creditors on invoices	N/A	N/A	Monthly	Bur Tre
The extent to which debt is serviced.		Servicing of existing debt	% of debt serviced	100% of debt serviced	100% debts serviced	Target Achieved. 100% debts serviced	N/A	N/A	Ongoing	Bur Tre
Payment of debts by Government Dept		nonpayment of debts by Government Dept	% of debt owed by Government Dept	100% payment of Government debt paid	25% payment received from government departments	Target not Achieved.	Delays in payment by public works	Make regular follow ups with public works and further rob in political intervention	Ongoing	Bur Tre
Efficiency and functionality of supply chain management and political interference		Non-compliance with supply chain regulations on the constitution of the bid committees	Number of functional supply chain committees	3 supply chain committees established and functional	3 supply chain committees established and functional	N/A	N/A	N/A	Quarterly	Bur Tre

Key / focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets			Timeframes	Res
					Quarter 3	Progress to date	Challenges	Measures to be taken	
		Tenders not awarded within timeframes	Number of bids above quotation threshold awarded within 90 days	4 reports on awarded bids within 90 days (Except quotation threshold)	Report on bids awarded within 90 days	Target Achieved. Report on bids awarded within 90 days	N/A	N/A	Bud Tre

GOOD GOVERNANCE									
Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	02 nd Quarter Targets			Timeframe	Res
					Quarter 2	Progress to date	Challenges	Measures to be taken	
Council Stability		Council Stability and non-adherence to corporate calendar	Number of ordinary council meetings held	4 Ordinary council meetings held in accordance with the legislation	1 Ordinary Council meeting held	Target Achieved. 1 Ordinary Council meeting held on the 29 th of March 2025 at Inveraan Village	N/A	N/A	Corf serv
			Number of special council meetings held	4 Reports on special council meetings held	1 Report on special council meeting held	No Special council was held for the period under review	N/A	N/A	Corf serv
Audit/ Performance Audit Committee		Non-adherence to meeting schedule	Appointed Audit and Performance Audit committee in place	Audit/ Performance Audit committee appointed	Audit/ Performance Audit committee appointed	Target Achieved. Committee appointed.	N/A	N/A	Mur Mar

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets				Timeframes	Res
					Quarter 3	Progress to date	Challenges	Measures to be taken		
			Number of ordinary audit and Performance committee meetings held	4 Audit/Performance Audit committee meetings held	01 Audit/Performance audit committee meeting held	01 Audit/Performance audit committee meeting held on the 23 March 2025	N/A	N/A	Quarterly	Municipal
			Number of special audit and Performance audit committee meetings held	4 reports on special Audit/Performance Audit committee meetings held	Report on special/Performance audit meeting held	Report on special/Performance audit meeting held on the 21 st of October 2024	N/A	N/A	Ongoing	Municipal
MPAC		Non-adherence to annual work plan by MPAC and non-implementation of MPAC resolution by council	Number of MPAC meetings held	4 MPAC meetings held	1 MPAC meeting held	Target achieved. 1 MPAC meeting held on the 10 th , 11, 12, 14 March 2025 while Public Hearing held on the 18 th of March 2025	N/A	N/A	Quarterly	Corporation
		Functionality of MPAC	Number of MPAC reports compiled	Compile 4 MPAC reports per quarter	MPAC report compiled	Target Achieved. MPAC report compiled and submitted to council for approval	N/A	N/A	Quarterly	Corporation

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets			Timeframes	Responsible	
					Quarter 3	Progress to date	Challenges			Measures to be taken
Anti-Fraud and Corruption policies and committee		Non-implementation of Anti-Fraud and Corruption policies	Number of fraud and corruption cases reported	4 reports on Cases of fraud and corruption dealt with complied	Report on cases of fraud and corruption	No cases on fraud and corruption were formally reported	N/A	N/A	Quarterly	Municipal
Forensic Investigations		Non-implementation of forensic investigations	Number of forensic investigations conducted	4 Reports on Implementation of forensic investigations	Report on implementation of forensic investigations	No forensic investigations were performed during quarter under review	N/A	N/A	Quarterly	Commissioner
Disciplinary Cases	New	Prolonged or unfinalized disciplinary cases	Number of disciplinary cases instituted and resolved	4 Reports on all cases instituted and resolved	Report on cases instituted and resolved	No fraud and corruption cases were instituted for the quarter under review	N/A	N/A	Quarterly	Commissioner
Litigations	New		Number of litigation cases instituted against the municipality	4 Reports on all litigation against the municipality complied	Report on all litigation against the municipality complied	No litigations were reported for the quarter under review	N/A	N/A	Quarterly	Commissioner
IGR structures		IGR structures do not adhere to annual action plan and implementation of resolution	Number of IGR meetings held	4 IGR meetings convened	1 IGR meeting held	Target Achieved. Local IGR meeting held on the 18 th of February 2025	N/A	N/A	Quarterly	Municipal

Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets				Timeframes	Res
					Quarter 3	Progress to date	Challenges	Measures to be taken		
Traditional Council		Non - participation by traditional leaders in municipal council	Number of traditional leaders participated in council activities in accordance with the legislation	01 Traditional leaders participating in council activities per quarter	01 Traditional leaders participating in council activities per quarter	Target not Achieved.	No formal appointment of traditional leaders made by CoGHSTA	Still waiting for CoGHSTA to make appointments	Quarterly	Corr serv
Annual report		municipal annual reports	Number of draft annual report tabled before council in accordance with the legislation	1 draft annual report tabled before council	01 Draft Annual Report tabled before council	Target Achieved. 2023/24 Draft Annual Report tabled before council	N/A	N/A	31 January 2025	Mur Mar
MPAC oversight report		Poor MPAC/Oversight reports	Number of oversights complied, adopted and submitted within the timeframe	1 oversight complied, adopted and submitted within the timeframe	1 oversight complied, adopted and submitted within the timeframe	Target Achieved. 01 Oversight report complied, adopted and submitted within the timeframe	N/A	N/A	31 March 2025	Corr Ser
DING CAPABLE INSTITUTIONS AND ADMINISTRATIONS										
Key Focus Area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual target	3 rd Quarter Targets				Timeframe	res
					Quarter 3	Progress to Date	Challenges	Measures to be taken		
Vacancies	Number of funded vacancies	None filling of vacant posts other than section 57	Number of funded posts filled against the organogram	4 reports on filling of posts funded positions on the organogram complied	01 reports on filling of posts funded positions on the organogram complied	01 reports on filling of posts funded positions on the organogram complied	N/A	N/A	30 June 2025	Corr sen

Res	Timeframes	03 rd Quarter Targets			Annual Target	KPI for reporting	Challenges/Weakness	Baseline/Status	Key focus area
		Progress to date	Challenges	Measures to be taken					
Cor ser	Quarterly	Target Achieved. (MM) post filled in line with the regulations	N/A	N/A	Four reports of section 57(MM) post in accordance with the regulations	Number of reports on section 57(MM) Manager post filled/vacant	Non-compliance with the MSA regulation on the appointment of section 57 Managers		
		The applicant rejected the offer	Readvertisement was done for Director Technical Services	Quarterly	Report on Filling of section 57 (Directors) posts in accordance with the regulations	Number of sections 57 (Directors) Manager posts filled	Four reports on Filing of section 57 (Directors) posts in accordance with the regulations		
Cor ser	Quarterly	Target not Achieved. 2 positions for Director ED & Planning and CFO were interviewed and for Technical Services position was still not filled			Report on Filling of section 57 (Directors) posts in accordance with the regulations	Number of sections 57 (Directors) Manager posts filled	Four reports on Filing of section 57 (Directors) posts in accordance with the regulations		
		Target Achieved. Both 2023/24 Formal Annual and 2024/25 Midyear assessment sessions were conducted of the 17 th of March 2025	N/A	N/A	1 Annual and 1 mid-year performance assessment for Snr managers conducted	1 Annual and 1 mid-year performance assessment for Snr managers conducted	Number of Senior Managers performance assessment conducted		
Mu	Midyear and annually						Failure to conduct assessments	New	

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets				Timeframes	Res
					Quarter 3	Progress to date	Challenges	Measures to be taken		
Technical Capacity		Lack of personnel with technical skills	Number of employees in the technical department with technical skills e.g. engineers, town planners and technicians	4 reports on filling of posts in the technical department by personnel with technical skills appointed e.g. engineers, and technicians	Report on filling of posts in the technical department by personnel with technical skills appointed e.g. engineers, and technicians	Target Achieved. 35 Personnel with technical skills appointed complied	N/A	N/A	Quarterly	Tec Ser
		Ineffective implementation of WSP	Number of municipal officials trained in line with WSP	15 Municipal officials trained in line with WSP	N/A	N/A	N/A	N/A	Quarterly	Coi ser
			Number of councillors trained in accordance with WSP	20 Municipal councillors trained in accordance with WSP	N/A	N/A	N/A	N/A	30 June 2025	Coi ser
			Number of training reports submitted to LGSETA	1 annual training report submitted.	N/A	N/A	N/A	N/A	30 June 2025	Coi ser
Local Labour Forum (LLF)		Non-adherence to LLF to annual work plan	Number of LLF meeting held	12 LLF meetings convened	3 LLF Meetings held	Target not achieved. 02 LLF meetings held on the 04 February; 11 March	January meeting was postponed due to unavailability of members	Meeting was held in February and march	Quarterly	Coi ser

Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets				Timeframes	Res
					Quarter 3	Progress to date	Challenges	Measures to be taken		
Realistic and affordable municipal organograms		Non-alignment of organisation structure with IDP/Budget	Organizational structure approved by council aligned with IDP/Budget	Organizational structure developed and approved by council	N/A	N/A	N/A	N/A	31 May 2025	Cor sen

LOCAL ECONOMIC DEVELOPMENT

Key Focus Area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual target	03 rd Quarter Targets				Timeframes	Res
					Quarter 2	Progress to date	Challenges	Measures to be taken		
LED strategy		Non-implementation of LED strategy	LED strategy approved by Council	LED strategy reviewed and approved	N/A	N/A	N/A	N/A	31 May 2025	Ecc Dev Plan
LED strategy		Poor reporting of beneficiaries and non-upscaling of all municipal projects	Number of job opportunities created through LED initiatives	15 Job opportunities created through LED initiatives	N/A	N/A	N/A	N/A	Quarterly	Ecc Dev Plan

Res	Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets				Timeframes	Res
						Quarter 3	Progress to date	Challenges	Measures to be taken		
Cor Ser	EPWP		Poor reporting of beneficiaries and non-upscaling of EPWP to all municipal projects	Number of job opportunities created through EPWP initiatives	260 Job opportunities created through EPWP initiatives	N/A	N/A	N/A	N/A	Quarterly	
Ecc Dev Plai	CWP		Poor reporting of beneficiaries and non-upscaling of CWP all municipal wards	Number of job opportunities created through CWP initiatives	1000 Job opportunities created through CWP initiatives	N/A	N/A	N/A	N/A	Quarterly	
Ecc Dev Plai	Other initiatives	New	Creation of job opportunities through other sectors	Number reports on jobs created through other sectors e.g mining, retail and Agriculture	4 reports on jobs created through other sectors e.g mining, retail and Agriculture	1 Report on jobs created through other sectors e.g mining, retail and Agriculture	Target not Achieved. No jobs recorded through other sectors e.g mining, retail and Agriculture	No other opportunities were recorded.	N/A		

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 rd Quarter Targets			Timeframes	Res
					Quarter 3	Progress to date	Challenges	Measures to be taken	
TIAL PLANNING									
Key Focus Area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual target	Q3 Targets			Measures to be taken	Timeframe
					Quarter 3	Progress to date	Challenges		
SPLUMA		Delay in the appointment of tribunal members	Established Municipal Tribunal in accordance with the legislation	1 Municipal Planning tribunal established.	N/A	N/A	N/A	N/A	30 June 2025
SPLUMA		None sitting of SPLUMA tribunal	Number of tribunal sittings held	4 Municipal Planning Tribunal meetings held	01 Municipal tribunal meeting held	Target Achieved. 01 Municipal Planning tribunal meeting held on the 16 th of March 2025	N/A	N/A	30 June 2025
SPLUMA		Delay in the processing of land development applications	Percentage land development applications adjudicated by the tribunal	100 % Land development application adjudicated by the tribunal	100% Land development application adjudicated by the tribunal	Target Achieved. 04 applications were received for the quarter under review	N/A	N/A	30 June 2025
SPLUMA		SPLUMA By-laws not approved	Number of SPLUMA By-laws approved by council	N/A	N/A		N/A	N/A	Quarterly
SPLUMA		SPLUMA By-laws not gazetted	Number of SPLUMA By-laws gazetted	N/A	N/A		N/A	N/A	Quarterly