## **LIMPOPO PROVINCE**

## **BLM Q3 BACK TO BASICS REPORT**

2024/2025

## **BLOUBERG MUNICIPALITY**





Signed by:...

: Ramothwala R.J. (Municipal Manager)

Date: 05/05/2025

Key focus area		<b>PUTTING PEOPLE FIRST</b>	Public Participation/ community engagement		Communication
Baseline/	Suipro	EFIRST			
Challenges/ Weakness	Wedniess			Ineffective coordination of issues raised by communities during public participation	Ineffective implementatio n of communicatio n strategy
KPI for	Biningai		Number of public participation/fee dback meetings held	Number of issued raised & resolved during public participation meetings	Communication strategy in place
Annual Target	laiger		4 public participation meetings held (one per quarter)	100% issues raised and resolved during public participation meetings	Communicatio n strategy reviewed and implemented
03rd Quarter Targets	Quarter 3		01 Public Participation meeting held	6 issues resolved	N/A
ts	Progress to date		Target Achieved. 01 Public Participation meeting held on the 18 March 2025	Target not Achieved. 3/6 issues were raised on road conditions, electricity	N/A
	Challenges		Z S	Meter Boxes were no longer accepting electricity tokens and other meters were dysfunctional and breakdown of plant	NA
	Measures to be taken		N	Meter replacement and repair of plant	NA
Timeframes			Quarterly	Quarterly	30 June 2025
Res			sen	Sen	Sen

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03 <sup>rd</sup> Quarter Targets Quarter 3	Progress to date	Challenges	Measures to be taken	Timeframes
			Number of communication	4 communicatio	01 Communication	Target Achieved.	N/A	N/A	Quarterly
			events held (press (press	n events held (one per	event held	Communication event held on the			
			nce,	qual tel)		Laanglagte Satellite Office			
			statements, radio interviews)						
Strengthening		Poor	Number of ward	22 Functional	22 Functional	Target	NA	NA	Quarterly
community		coordination	committees that	ward	ward committees	Achieved, 22			
representatives		of ward	are functional	committees		Ward			
		committee		functional		Committee			
		submission of				meetings were held for the			
		lebous				quarter under			
						IEVIEW			200
Batho Pele		Batho Pele	Established	1 Batho Pele	N/A	N/A	NA	N/A	
Service		committee not	Batho Pele	committee					
Standards		in place/	committee in	established					
Framework for		functional	place and						
Local			functional						
Government		Batho Pele	Batho Pele	Develop/revie	N/A	N/A	N/A	NA	
		service	service	w Batho Pele					
		standards not	standards	service					
		in place	approved by	standards					
		7	council						
		None	Number of	2X Batho Pele	1 Batho Pele	Target not	Financial	To implement	30 June 2025
		implementatio	Batho Pele	event held	event held	achieved	constraints	the event in	
		n of Batho	events held					20225/26 FY	
		Pele events							

Key focus area		Customer Care		Community protest		Community protest
Baseline/ Status						
Challenges/ Weakness		Functional Complaint management system not in place		Poor/ lack coordination of community feed back		Hotspot areas for community protests
KPI for reporting		Complaint management system in place	% of official complaints responded to through the municipal complaint management system	Number of community protests against the municipality	% of issues resolved form community protest	Areas where the protest has taken place and the nature of protest
Annual Target		Develop Ireview Complaint management system (types)	100% complaints received	0 community protests experienced	100% Issues raised during protests resolved	Report on areas (hotspots) where the protests has taken place
03rd Quarter Targets Quarter 3		N/A	05 received complaints received and resolved	1 Reports compiled on community protests experienced	100% issues resolved	1 Report on areas (hotspots) where the protests has taken place protests took place
Progress to date		N/A	Target not Achieved. 03 Complaints on road conditions received and not resolved	No protests were reported for the quarter under review	No protests were reported for the quarter under review	No protests were reported for the quarter under review
Challenges		N/A	Yellow fleet machinery breakdown	N/A	N/A	N/A
Measures to be	taken	N/A	To be addressed in the 04th Quarter	N/A	N/A	N/A
Timeframes	2005	30 June 2025	Quarterly	Quarterly		Quarterly
Res		Corr	Serv	Corj serv	Corp	Corr

Key foc	Key focus area	Baseline/	Challenges/ Weakness	KPI for	Annual	03rd Quarter Targets	8		
		Status	Wedniess	reporting	laiget	Quarter 3	Progress to date	Challenges	Measures to be taken
BASIC	BASIC SERVICE DELIVERY	DELIVERY							
Key foc	Key focus area	Baselinel	Challenges/	KPI for	Annual	03rd QUARTER TARGETS	RGETS		
		Status	Weakness	reporting	Target	Quarter 3	Progress to date	Challenges	Measures to be taken
MIG Expenditure	iture		Lack of forward planning	% MIG expenditure reported.	100% of MIG expenditure	75% Expenditure on MIG	Target not Achieved. 70.18% on MIG was spent on the quarter under review	Heavy rains that were experienced during Jan/Feb months that led to slow implementatio n of the progress	Ensure full spending by the end of the 04th Quarter
				Number of MIG projects implemented/completed.	All MIG projects implemented and progress	1 Report on MIG Projects implementation compiled	Target Achieved. 1 Report on 03 road MIG Projects (Lethaleng, kwarung and Bosehla access roads) implementation compiled	N/A	NIA
				% INEP expenditure reported.	100% of INEP expenditure	25% Expenditure INEP	No Allocation on INEP for 2024/25 financial Year	N/A	N/A
				Number of INEP projects	All INEP projects	One report on INEP projects	No Allocation on INEP for 2024/25	NA	N/A
				completed.	implemented and progress	Progress report	financial Year		

			)!			
Key focus area	Maintenance of Infrastructure	Electricity				
Baseline/ Status						
Challenges/ Weakness	Poor Maintenance of Infrastructure		Illegal electricity connection		Electricity losses	
KPI for reporting	Percentage Budget on Maintenance and operations spent	Number of households with new electricity connections	Number of illegal connections identified	Number of streetlights maintained	Percentage of electricity losses	% of electricity interruptions reported and attended
Annual Target	100% operational and maintenance budget spent	N/A	Reduction of illegal electricity connection	Maintenance of streetlights	Reduction of electricity losses by 4 %	Reduction of electricity interruptions
03rd Quarter Targets Quarter 3	25% spending on Maintenance and operations	N/A	Conduct 01 Meter Audit	187 streetlights maintained	1 % Reduction of electricity loses	Report on electricity interruptions
Progress to date	Target Achieved. 50% spending on maintenance and operations	N/A	Target not Achieved.	Target Achieved.	Target not Achieved. Smart meters not installed to trace electricity loss.	Target Achieved. There were no interruptions reported for the quarter under review and
Challenges	N/A	N/A	Municipal fleet no longer in good condition to conduct meter audit	Fibre cables were stolen	Lack of Budget to procure smart meters	N/A
Measures to be taken	N/A	N/A	The municipality procured 2 bakkies to assist with meter audit	Spec was developed and waiting for delivery of the material	To be addressed in the next financial year	N/A
Timeframes	30 June 2025		Quarterly	Quarterly	Quarterly	Quarterly
Res	Bud Tre:	Tec Ser	Tec Sen	Sen Sen	Tec Sen	Tec Sen

	Roads and Storm water		<i>-</i>	Free basics services		Key focus area
	nd ater			iics		_
					Status	Baseline/
	Poor road infrastructure			Ineffective implementatio n of indigent policy	Weakness	Challenges/
KM of gravel road maintained	Km of roads upgraded from gravel to tar	Number of beneficiaries received Free Basic waste removal	Number of beneficiaries received Free Basic electricity	Updated indigent register in place Number of beneficiaries registered to receive Free Basics services	reporting	KPI for
800KM of gravel roads maintained	6,2 km of roads tarred	4834 HH provided with FBWR	4834 HH provided with FBE	Updated indigent register in place	Target	Annual
200 km road maintained	Quarterly progress report	4834 HH provided with FBWR	4834 HH provided with FBE	N/A	Quarter 3	03rd Quarter Targets
Target achieved. 232,55km bladed	Target achieved. Quarterly report on roads and stormwater developed	Target Achieved 1954 HH provided with FBW	Target Achieved. 2831 HH provided with FBE	N/A	Progress to date	S
N/A	N/A	N/A	N/A	N/A	Challenges	
N/A	N/A	N/A	N/A	N/A	Measures to be taken	
30 June 2025	30 June 2025	Ongoing	Ongoing	Ongoing		Timeframes
Tec Ser	Tec Ser	Cor	Bud Tre:	Bud Tre:		Res

Status Weakness reporting Target to be taken and several patching/repail infrastructure maintened collection buseholds collection of unuseholds against the total collection of unuseholds are patched against the total collection against the total collecti	Key focus area	Baseline/	Challenges/	KPI for	Annual	03rd Quarter Targets	ts			Timeframes
RM of tarred  Rand bindined  Readdown  Randalined  Readdown  Randalined  Readdown  Readdown  Readdown  Readdown  Readdown  Readdown  Readdown  Reported  Reported  Reported  Reported  Reported  Reported  Reported  Reduction of theft  Infrastructure  Reduction of infrastructure  Reported  Rep		Status	Weakness	reporting	Target	Quarter 3	Progress to date	Challenges	Measures to be	
Reduction of the infrastructure compiled collection waste collection manufactor and maintained states both thouseholds are serviced against the total collection maintained larred roads maintained achieved and budget developed and maintained and backets and budget developed and maintained and proper compiled collection of maintained larred roads maintained and maintained and maintained maintained and maintained and maintained and maintained are for properly for patricts and patricts									taken	
New Lack of patchingrepal potholes rojotholes rojotholes repaired lindrastructure and resolved infrastructure and resolved lindrastructure and resolved lindrastructure compiled collection waste against the total mumber of households against the total patching and resolved collection of households against the total patching and resolved collection of households against the total patching to the delivery of the adelivery of the patch and the p				KM of tarred	48 KM of	12KM tarred road	Target not	Machinery	Specifications	30 June 2025
New Lack of patching/repai potholes repaired Indicator patching/repai potholes repaired Indicator patching/repai potholes repaired Potholes Reduction of potholes repaired Potholes repaired Potholes repaired Potholes Reduction of theft report on reduction of theft reduction of theft reduction of theft reduction of the treatment Potholes Infrastructure and resolved compiled compiled compiled potholes aveek waste collection awaste waste collection of potholes repaired Potholes Potholes Reduction of the patching/from Potholes Reduction of the patching/from Potholes Potholes Reduction of the patching Reduction Reduc				road maintained	tarred roads	maintained	achieved	Breakdown	for repairs	
New Lack of potholes repaired politoles repaired Potholes Reduction of repaired Potholes and Uniforaticulture Complied C					IIIdiiiidiiieu			constraints	waiting for the	
New Lack of patching/repai polinoles rof potholes rof potholes repaired Potholes Reduction of repaired Potholes repaired Potholes Reduction of repaired Potholes Potholes Reduction of repaired Potholes Reduction of thet Infrastructure compiled Potholes Potholes Potholes Potholes Reduction of Infrastructure Compiled Potholes Potholes Potholes Potholes Reduction of thet Infrastructure Compiled Potholes Potholes Potholes Potholes Reduction of Infrastructure Potholes Potholes Potholes Potholes Potholes Potholes Potholes Reduction of Infrastructure Potholes Potholes Potholes Potholes Potholes Potholes Potholes Reduction of Infrastructure Potholes Po									delivery of the	
New Lack of patching/repai potholes rol potholes repaired rep									parts and	
New Lack of Percentage of Indicator patching/repai potholes repaired Potholes repaired Potholes repaired Potholes repaired Potholes repaired Potholes repaired Potholes Potholes repaired Potholes Reduction of repaired Potholes and budget walking for the delivery of the parts and security for Infert eported infrastructure complied Potholes infrastructure required parts and exercised complied Potholes infrastructure parts and exercised parts and exercised parts and exercised parts and exercised parts and parts and exercised parts and exercised parts and parts and exercised pa									external	
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New Lack of Indicator patching/repai potholes Indicator patching/repai potholes repaired Potholes Reduction of repaired repaired Potholes repaired Potholes Reduction of repaired Potholes repaired Potholes repaired Potholes Reduction of repaired Potholes repaired Potholes Reduction of Infrastructure Infrastructure Reduction of Infrastructure Reduction of Infrastructure reduction of Infrastructure Compiled Potholes									Public Works	
Indicator patching/repail potholes repaired potholes rof potholes rof potholes rof potholes rof potholes repaired repair		New	Lack of	Percentage of	All (100%)	All (100%)	Target not	Machinery	Specifications	Quarterly
rof potholes repaired reports on security for infrastructure requested from municipal infrastructure and resolved compiled requested from households waste collection received weekly waste collection received weekly waste collection received weekly waste collection received weekly waste collection reduction of theft received weekly waste collection received weekly waste collection reduction of theft received weekly waste collection reduction of theft requested from reduction of theft requested from reduction of theft requested from reduction of theft report on finfrastructure reduction of theft report on the reduction of theft report on reduction of theft r		Indicator	patching/repai	potholes	reported	reported Potholes	Achieved.	Breakdown	for repairs	
repaired repaired constraints waiting for the delivery of the parts and security for infrastructure requested from municipal infrastructure and resolved compiled collection of collection aweek waste collection against the total collection of collection of collection of collection infrastructure and resolved weekly waste collection collection aweekly waste collection colle			r of potholes	repaired	Potholes	repaired		and budget	developed and	
Improper security for Infrastructure requested from municipal infrastructure and resolved collection betweek waste collection security for municipal infrastructure and resolved compiled collection baseholds with households aweek waste collection against the total collection households collection collection infrastructure against the total collection					repaired			constraints	waiting for the	
Improper security for infrastructure municipal infrastructure compiled ement Collection against the total obuseholds infrastructure against the total obuseholds infrastructure against the total obuseholds infrastructure compled collection access to once-tageingt the total obuseholds infrastructure compled collection access to once-tractive against the total obuseholds obuseholds infrastructure compiled collection access to once-tractive against the total obuseholds obu									delivery of the	
Improper 4 reports on security for infrastructure municipal infrastructure and resolved compiled  Weekly Waste Number of collection against the total of households with households on the total of households access to once-conjunter of households on the total on the								2	parts and	
Improper 4 reports on security for infrastructure municipal infrastructure and resolved compiled collection access to once-lection number of households infrast the total ontered against the total ontered assistance assistance received municipal infrastructure and resolved compiled compiled compiled collection access to once-number of households against the total ontered against the total ontered access to once-number of households access to once-number of ho									external	**
Improper security for infrastructure municipal infrastructure compiled ement collection of collection against the total of number of households access to once- number of households accessed to collection households accessed to number of households accessed to collection against the total of number of households accessed to collection against the total of number of households accessed to collection against the total of number of households accessed to collection against the total of number of households accessed to collection against the total of number of households accessed to collection against the total of number of households accessed to collection against the total of number of households accessed to collection against the total of number of households accessed to collection against the total of the treeport on reduction of thefit of infrastructure and report of infrastructure and report on reduction of thefit of infrastructure and report on reduction of thefit of infrastructure and report on municipal and report on reduction of thefit of infrastructure and report on reduction of thefit of infrastructure and report on reduction of thefit of infrastructure and report of infrastr									assistance	
Improper decurity for security for municipal infrastructure and resolved compiled collection betweek waste against the total number of households with households in the total and security for infrastructure and resolved infrastructure compiled compiled compiled compiled compiled collection against the total infrastructure infrastructure and resolved compiled co									requested from	
Improper security for security for security for infrastructure runnicipal infrastructure and resolved compiled scollection between the municipal infrastructure and resolved compiled sollection bouseholds with against the total number of households with households infrastructure and resolved compiled compiled compiled sement infrastructure and resolved compiled compiled compiled sement infrastructure and resolved compiled compiled compiled compiled compiled sement infrastructure infrastructure compiled compiled compiled compiled compiled sement infrastructure infrastructure infrastructure compiled compiled compiled compiled compiled infrastructure infrastructure of infrastructure infrastr									Public Works	
security for municipal municipal infrastructure reduction of theft infrastructure infrastructure and resolved compiled rement weekly Waste ement collection against the total number of households with households received collection against the total number of households with households received collection against the total number of households received collection households received collection received collection households received collection received received sollection received received collection received collection received			Improper	4 reports on	4 Reports on	1 report on	Target Achieved.	N/A	N/A	Ongoing
municipal municipal infrastructure and resolved infrastructure and resolved compiled collection access to onceaweek waste collection against the total number of households collection and provided collection against the total number of households collection collection collection collection households collection collect			security for	infrastructure	Reduction of	reduction of theft	1 report on			
infrastructure and resolved compiled co			municipal	Theft reported	Theft of	of infrastructure	reduction of theft			
ement Weekly Waste Number of Collection Access to once-a-week waste collection against the total number of households with households are collection against the total on the collection households are collection against the total on the collection households are collection against the total on the collection households are collection against the total on the collection households are collection are collection against the total on the collection households are collection are collection are collection against the total on the collection access to once-are collection access			infrastructure	and resolved	infrastructure	compiled	of infrastructure			
ement Weekly Waste Number of collection households with households with households with access to once-a-week waste collection against the total number of households  Weekly Waste Volume of households  N/A Two towns received weekly waste collection waste collection collection households  Two towns (Alldays and Senwabarwana)6 weekly waste collection weekly waste collection weekly waste collection				compiled	compiled	85	compiled			
ement collection households with households received weekly access to once- a-week waste collection against the total number of households received weekly waste collection against the total collection	Waste		Weekly Waste	Number of	5004	Two towns	Target Achieved.	N/A	N/A	Quarterly
access to once- a-week waste collection collection against the total number of households  Collection (Two towns) waste collection received weekly waste collection	Management		collection	households with	households	received weekly	Two towns			
received weekly waste collection	C			access to once-	(Two towns)	waste collection	(Alldays and			
weekly waste collection				a-week waste	received		Senwabarwana)6			
collection				collection	weekly waste		004 received			
				against the total	collection		weekly waste			
households				number of			collection			
				households						

Audit Outcome	Key focus area	SOUND FINANCIAL MANAGEMENT			Key focus area
	Baseline/ Status	AL MANAGEM			Baseline/ Status
Poor audit opinions	Challenges/ Weakness	ENT	Non- compliance with the implementatio n of waste management act	Extension of waste collection to	Challenges/ Weakness
AG opinion	KPI for reporting		collection in rural areas against total households  Number of licensed land fill site	Number of households with extended waste	reporting
Unqualified AG audit opinion	Annual Target		received weekly extended rural Waste collection  2 Landfill site operated in line with waste management act	14 444 households (13 villages)	Annual Target
Unqualified AG audit opinion	03rd QUARTER TARGETS Quarter 3 Progre		Waste collection  Report on landfill site operations	13 villages received weekly extended rural	03rd Quarter Targets Quarter 3
Target not Achieved. Obtained qualified opinion	RGETS Progress to date		weekly extended rural Waste collection  Target Achieved. Report on landfill site operations compiled	Target not achieved. 4 villages received	Progress to date
Findings on assets led to a qualified opinion	Challenges		not fully implemented due to shortage of waste compactor trucks	Waste collection in rural villages	Challenges
Action plan developed and implemented	Measures to be taken		the current financial year	To procure waste compactors in	Measures to be taken
30 November 2025	Timeframe		30 June 2025	Quarterly	Timeframes
Mui Mai Offi	res		Ser	Cor	Res

Personnel budget	Spending on capital budget	Irregular Expenditure		Key focus area
				Baseline/ Status
Poor spending on personnel budget	Poor spending on capital budget excluding grants	Non- compliance with management of MFMA section 32	Delay in the submission for AFS and APR lnsufficient implementatio n for audit action plan	Challenges/ Weakness
Percentage of budget spent on personnel	% of own capital budget spent (Excluding grants)	Section 32 expenditure amount reported.	Submission of AFS and APR to the AG within the legislated time frame  Number of AG findings resolved	KPI for reporting
100% spending of budget spent on personnel	100% spending on capital budget	4 reports on Compliance with management of MFMA section 32	Compile and submit AFS and APR within the legislated time frame  01 AG action plan developed and implemented.	Annual Target
100% spent in personnel budget	75% Spending on Capital Budget	Report on compliance with management of MFMA section 32	AFS and APR 2023-24 within the legislated time frame  AGSA Action Plan 2023-24 developed.	03 <sup>rd</sup> Quarter Targets Quarter 3
Target Achieved. 100% spent in personnel budget	Target Achieved. 51% of capital Budget (R 64,459,968,85 of R 126, 461 246.239) spent	AG Target Achieved. Report on compliance with management of MFMA section 32 compiled	Target Achieved. AFS and APR submitted to the stakeholders within the legislated time frame Target Achieved. Action Plan developed to address the issues raised by	Progress to date
NA	Slow progress on implementatio n of projects by contractors	NΆ	N/A N/A	Challenges
N/A	Tight monitoring of contractors	NA	N/A	Measures to be taken
30 June 2025	30 June 2025	Quarterly	31 August 2025 30 June 2025	Timeframes
Buc	Tre	Bu: Tre	Buc Tre Mu Mc	Re

Revenue collection  Payment of creditors  The extent to which debt is serviced.  Payment of debts by Government	Status	Weakness Weakness Weakness Weakness Poor implementatio n of credit control policies resulted on poor revenue collection Inability to pay creditors within 30 days Servicing of existing debt nonpayment of debts by Government	% of own revenue collected against the billing % of creditors paid within 30 days against all invoices % of debt owed by Government Dept	Target  Target  100% of own revenue collected against the billing  100% payment of creditors on all invoices within 30 days  100% of debt serviced  100% payment of Government	Quarter 3  Quarter 3  75% of own revenue collected  100% Payment of creditors on invoices  100% debts serviced  25% payment received from government	7 L L C L L C L L C L L C L L C L L C L L C L L C	Progress to date  Target not Achieved. 56% of 75% collected (R 47 888,792 of 86, 235,208.00)  Target Achieved. 100% Payment of creditors on invoices  Target Achieved. 100% debts serviced  Target not Achieved.	rogress to date  Challenges  arget not Chieved. 56% of collection in property, 7 888,792 of 86, 7 888,792 of 86, 7 888,792 of 86, 8 traffic fines 35,208.00)  Arget Achieved. N/A 00% Payment of reditors on voices N/A 00% debts erviced  Delays in payment by public works	ot Low revenue d. 56% of collection in ected (R property, 792 of 86, traffic fines 00)  Chieved. N/A lyment of on ot Delays in payment by public works
The extent to which debt is serviced.		Servicing of existing debt	% of debt serviced	100% of debt serviced	100% debts serviced	Ta 10	rget Achieved. 0% debts rviced	chieved. bts	chieved. N/A bts
Payment of debts by Government Dept		nonpayment of debts by Government Dept	% of debt owed by Government Dept	100% payment of Government debt paid	25% payment received from government departments	Tai Ac	get not hieved.		t Delays in payment by public works
Efficiency and functionality of supply chain management and political interference		Non- compliance with supply chain regulations on the constitution of the bid committees	Number of functional supply chain committees	3 supply chain committees established and functional	3 supply chain committees established and functional	z	N/A	N/A	

Audit/ Performance Audit Committee		Council Stability	Key focus area	GOOD GOVERNANCE			Key focus area
			Baseline/ Status	ANCE		Status	Baseline/
Non- adherence to meeting schedule		Council Stability and non- adherence to corporate calendar	Challenges/ Weakness		Tenders not awarded within timeframes	Weakness	Challenges/
Appointed Audit and Performance Audit committee in place	Number of special council meetings held	Number of ordinary council meetings held	KPI for reporting		Number of bids above quotation threshold awarded within 90 days	reporting	KPI for
Audit/ Performance Audit committee appointed	4 Reports on special council meetings held	4 Ordinary council meetings held in accordance with the legislation	Annual Target		4 reports on awarded bids within 90 days (Except quotation threshold)	Target	Annual
Audit/ Performance Audit committee appointed	1 Report on special council meeting held	1 Ordinary Council meeting held	Quarter 2		Report on bids awarded within 90 days	Quarter 3	03rd Quarter Targets
Target Achieved; Committee appointed.	No Special council was held for the period under review	Target Achieved. 1 Ordinary Council meeting held on the 29 <sup>th of</sup> March 2025 at Inversan Village	Progress to date		Target Achieved. Report on bids awarded within 90 days	Progress to date	is
N/A	NIA	N/A	Challenges		Z,	Challenges	
N/A	N/A	NA	Measures to be taken		Z A	Measures to be taken	
Ongoing	Quarterly	Quarterly	Timeframe		Ongoing		Timeframes
Mur Mar	Corr	Serv	Res		Tres		Res

	No.		14	Key focus area
				Baseline/ Status
Functionality of MPAC	adherence to annual work plan by MPAC and non- implementatio n of MPAC resolution by council			Challenges/ Weakness
Number of MPAC reports compiled	MPAC meetings held	Number of special audit and Performance audit committee meetings held	Number of ordinary audit and Performance committee meetings held	KPI for reporting
Compile 4 MPAC reports per quarter	meetings held	4 reports on special Audit/Perform ance Audit committee meetings held	A Audit/Perform ance Audit committee meetings held	Annual Target
MPAC report compiled	held	Report on special/performan ce audit meeting held	01 Audit/Performanc e audit committee meeting held	Quarter 3
larget Achieved. MPAC report compiled and submitted to council for approval	1 MPAC meeting held on the 10 <sup>th</sup> , 11, 12, 14 March 2025 while Public Hearing held on the 18 <sup>th</sup> of March 2025	Target Achieved. Report on special/performan ce audit meeting held on the 21st of October 2024 Target achieved	Target Achieved. 01 Audit/Performanc e audit committee meeting held on the 23 March 2025	Progress to date
Z		N/A	N/A	Challenges
N		N/A	N/A	Measures to be taken
Quarterly		Ongoing	Quarterly	limerrames
ser	S Se Se	Mai Mai	Mui	7.00

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2024/25 03rd OUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY
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Ma	Quarterly	Ş	Z S	Local IGR Local IGR meeting held on the 18 <sup>th of</sup> February 2025	1 IGR meeting held	4 IGR meetings convened	Number of IGR meetings held	IGR structures do not adhere to annual action plan and implementatio n of resolution		IGR structures
s cor	Quarterly	N/A	N/A	No litigations were reported for the quarter under review	Report on all litigation against the municipality compiled	4 Reports on all litigation against the municipality compiled	Number of litigation cases instituted against the municipality		New	Litigations
Ser	Quarterly	Z	N/A	No fraud and corruption cases were instituted for the quarter under review	Report on cases instituted and resolved	4 Reports on all cases instituted and resolved	Number of disciplinary cases instituted and resolved	Prolonged or unfinalized disciplinary cases	New	Disciplinary Cases
Ser	Quarterly	N/A	N/A	No forensic investigations were performed during quarter under review	Report on implementation of forensic investigations	4 Reports on Implementatio n of forensic investigations	Number of forensic investigations conducted	Non- implementatio n of forensic investigations		Forensic Investigations
Mui	Quarterly	N/A	N/A	No cases on fraud and corruption were formally reported	Report on cases of fraud and corruption	4 reports on Cases of fraud and corruption dealt with compiled	Number of fraud and corruption cases reported	Non- implementatio n of Anti- Fraud and Corruption policies		Anti-Fraud and Corruption policies and committee
Res	Timeframes	Measures to be taken	Challenges	Progress to date	03 <sup>rd</sup> Quarter Targets Quarter 3	Annual Target	KPI for reporting	Challenges/ Weakness	Baseline/ Status	Key focus area

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Vacancies	Key Focus Area	DING CAPABLE INSTITUTIONS AND ADMINISTRATIONS			MPAC oversight				Annual report						Traditional		Key focus area
Number of funded vacancies	Baseline\St atus	ITUTIONS AND														Status	Baseline/
None filling of vacant posts other than section 57	Challenges\ Weakness	ADMINISTRAT		ght reports	Poor MPAC/Oversi			annual reports	municipal		council	municipal	leaders in	by traditional	Non - participation	Wedniless	Challenges/
Number of funded posts filled against the organogram	reporting	IONS	submitted within the timeframe	compiled, adopted and	Number of oversights	the legislation	council in	tabled before	Number of draft	legislation	in accordance	council activities	participated in	leaders	Number of traditional	reporting	KPI for
4 reports on filling of posts funded positions on the organogram compiled	Annual target		within the timeframe	adopted and submitted	1 oversight compiled,			before council	1 draft annual		quarter	activities per	council	participating in	01Traditional leaders	i ai got	Annual
01 reports on filling of posts funded positions on the organogram compiled	Quarter 3		timeframe	and submitted within the	1 oversight compiled, adopted			before council	01 Draft Annual			per quarter	council activities	participating in	01Traditional leaders	Quarter 3	03rd Quarter Targets
Target Achieved. 01 reports on filling of posts funded positions on the organogram compiled	Progress to Date		submitted within the timeframe	report compiled, adopted and	Target Achieved. 01 Oversight	COULCE	tabled before	Annual Report	Target Achieved.						Target not Achieved.	Progress to date	S
N/A	Challenges				N/A				NA			by CoGHSTA	leaders made	of traditional	No formal appointment	Challenges	
Z S	Measures to be taken				N/A				NA				appointments	make	Still waiting for CoGHSTA to	Measures to be taken	
30 June 2025	- Illiging			*	31 March 2025			1	31 January 2025	-					Quarterly		Timeframes
sen	9				Ser				Mar M						Corp		Res

F		Key focus area
New		Baseline/ Status
Failure to conduct assessments	Non- compliance with the MSA regulation on the appointment of section 57 Managers	Challenges/ Weakness
Number of Senior Managers performance assessment conducted	Number of reports on section 57(MM) Manager post filled/vacant  Number of sections 57 (Directors) Manager posts filled	KPI for reporting
1 Annual and 1 mid-year performance assessment for Snr managers conducted	Four reports Filling of section 57(MM) post in accordance with the regulations Four reports on Filling of section 57 (Directors) posts in accordance with the regulations	Annual Target
1 Annual and 1 mid-year performance assessment for Snr managers conducted	Report on Filling of section 57(MM) post in accordance with the regulations  Report on Filling of section 57 (Directors) posts in accordance with the regulations	03rd Quarter Targets Quarter 3
Target Achieved. Both 2023/24 Formal Annual and 2024/25 Midyear assessment sessions were conducted of the 17th of March 2025	Target Achieved. (MM) post filled in line with the regulations  Target not Achieved. 2 positions for Director ED & Planning and CFO were interviewed and for Technical Services position was still not filled	Progress to date
Z	The applicant rejected the offer	Challenges
N.A.	Readvertisement Quarterly was done for Director Technica Services	Measures to be taken
Midyear and annually	Quarterly	Timeframes
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QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY	

Key focus area	Technical Capacity				Local Labour Forum (LLF)
Baseline/ Status	. *				
Challenges/ Weakness	Lack of personnel with technical skills	Ineffective implementatio n of WSP			Non- adherence to LFF to annual work plan
KPI for reporting	Number of employees in the technical department with technical skills e.g. engineers, town planners and technicians	Number of municipal officials trained in line with WSP	Number of councillors trained in accordance with WSP	Number of training reports submitted to LGSETA	Number of LLF meeting held
Annual Target	4 reports on filling of posts in the technical department by personnel with technical skills appointed e.g. engineers, and technicians	15 Municipal officials trained in line with WSP	20 Municipal councillors trained in accordance with WSP	1 annual training report submitted.	12 LLF meetings convened
03rd Quarter Targets Quarter 3	Report on filling of posts in the technical department by personnel with technical skills appointed e.g. engineers, and technicians	N/A	N/A	N/A	3 LLF Meetings held
Progress to date	Target Achieved. 35 Personnel with technical skills appointed compiled	N/A	N/A	N/A	Target not achieved. 02 LLF meetings held on the 04 February; 11 March
Challenges	NA	N/A	N/A	N/A	January meeting was postponed due to unavailability of members
Measures to be taken	NIA	N/A	N/A	N/A	Meeting was held in February and march
Timeframes	Quarterly	Quarterly	30 June 2025	30 June 2025	Quarterly
Z es	Tec Ser	Ser	Ser	ser Co	ser

Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	03rd Quarter Targets Quarter 3	P	Progress to date	rogress to date Challenges
					addito: 5	1 1081000	to date	_
Realistic and affordable municipal organograms		Non- alignment of organisation structure with IDP/Budget	Organizational structure approved by council aligned with IDP/Budget	Organizational structure developed and approved by council	NIA	NA		NA
CAL ECONOMIC DEVELOPMENT	VELOPMENT							
Key Focus	Baseline\St	Challenges	KPI for	Annual target	03 <sup>rd</sup> Quarter Targets	ts		
Area	atus	Weaknesss	reporting		Quarter 2	Ъ	Progress to date	ogress to date Challenges
LED strategy		Non- implementatio n of LED strategy	LED strategy approved by Council	LED strategy reviewed and approved	N/A	N/A	A	A N/A
LED strategy		Poor reporting of beneficiaries and non-upscaling of all municipal projects	Number of job opportunities created through LED initiatives	15 Job opportunities created through LED initiatives	N/A	7	N/A	N/A

2024/25 03rd QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY	
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Key focus area	EPWP	CWP	Other initiatives
Baseline/ Status			New
Challenges/ Weakness	Poor reporting of beneficiaries and non-upscaling of EPWP to all municipal projects	Poor reporting of beneficiaries and non-upscaling of CWP all municipal wards	Creation of job opportunities through other sectors
KPI for reporting	Number of job opportunities created through EPWP initiatives	Number of job opportunities created through CWP initiatives	Number reports on Jobs created through other sectors e.g mining, retail and Agriculture
Annual Target	260 Job opportunities created through EPWP initiatives	1000 Job opportunities created through CWP initiatives	4 reports on Jobs created through other sectors e.g mining, retail and Agriculture
03 <sup>rd</sup> Quarter Targets Quarter 3	N/A	N/A	1 Report on Jobs created through other sectors e.g mining, retail and Agriculture
Progress to date	N/A	N/A	Target not Achieved. No Jobs recorded through other sectors e.g mining, retail and Agriculture
Challenges	N/A	N A	No other opportunities were recorded.
Measures to be taken	N/A	Z	N/A
Timeframes	Quarterly	Quarterly	
Res	Ser	Dev Plai	Dev Plai

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SPLUMA	SPLUMA	SPLUMA	SPLUMA	SPLUMA	Key Focus Area	Key focus area
					Baseline\St atus	Baseline/ Status
SPLUMA By- laws not	SPLUMA By- laws not approved	Delay in the processing of land development applications	None sitting of SPLUMA tribunal	Delay in the appointment of tribunal members	Challenges\ Weaknesss	Challenges/ Weakness
Number of SPLUMA By-	Number of SPLUMA By- laws approved by council	Percentage land development applications adjudicated by the tribunal	Number of tribunal sittings held	Established Municipal Tribunal in accordance with the legislation	KPI for reporting	KPI for reporting
N/A	N/A	100 % Land development application adjudicated by the tribunal	4 Municipal Planning Tribunal meetings held	1 Municipal Planning tribunal established.	Annual target	Annual Target
N/A	N/A	100% Land development application adjudicated by the tribunal	01 Municipal tribunal meeting held	NIA	Q3 Targets Quarter 3	03 <sup>rd</sup> Quarter Targets Quarter 3
N/A	N/A	Target Achieved. 04 applications were received for the quarter under review	Target Achieved. 01 Municipal 01 Planning tribunal meeting held on the 16th of March 2025	N/A	Progress to date	Progress to date
N/A	NA	N/A	N/A	N/A	Challenges	Challenges
N/A	N/A	N/A	N/A	N/A	Measures to be taken	Measures to be taken
Quarterly	Quarterly	30 June 2025	30 June 2025	30 June 2025	Timeframe	Timeframes
Eco Dev	Dev Plar	Dev Plar	Dev Plar	Dev Plar	Res	Res