



ANNEXURE B: PERSONAL DEVELOPMENT PLAN 2018/19

DIRECTOR CORPORATE SERVICES: RAMOTHWALA R.J

Skills Performance Gap (in order of priority)	Outcomes Expected (measurable indicators: quantity, quality and time frames)	Suggested training and / or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill (development area)	Support Person
	• DISPUTE RESOLUTION • DISCIPLINARY PROCESS •	LABOUR RELATIONS	TRAINING	2019		
	UNDERSTANDING OF SUPPLY CHAIN PROCESSES	S.C.M	TRAINING	2018		
	ABILITY TO PLAN ACCORDING TO MSCOA	MSCOA POLICY FORMULATION	TRAINING	2019		
	POLICY DEVELOPMENT BY-LAW DEVELOPMENT	BY-LAWS FORMULATION	TRAINING	2019		

Thus done and signed at Bloberg on this _____ day of _____ 2018

AS WITNESSES:
1. weck

2. weck

EMPLOYEE
ala

AS WITNESSES:
1. Kudca

2. [Signature]

MACHABA JUNIAS
MUNICIPAL MANAGER
Machaba 15